

SENIOR YOUTH WORKER APPLICATION PACK



CONTENTS

Welcome From CEO

About the Somerville

Hiring Policy

Terms & Benefits

The Role

How to apply



WELCOME FROM OUR CEO

Somerville Youth & Play Adventure Playground is a unique and much-loved space at the heart of our community, one shaped by our children and young people's ideas and imagination.

Since re-opening, we've provided a place where young people can come together with old friends and new, try things they've never tried before, build their skills, and grow their confidence. Taking their power to shape this space, and we hope, the world beyond it.

We're ambitious about what's possible when you put young people in the driving seat. We currently work with 8–15 year olds, we will be extending this to older young people, making sure our young people design and lead the way.

Our new Senior Youth Worker will make this happen, working alongside young people to build and shape our offer for all children and young people.

Come and work with us, and show the world the incredible things that are possible when we are led by young people's ideas.

We look forward to hearing from you.

Kirsty Collander-Brown, CEO
Somerville Adventure Playground



ABOUT THE SOMERVILLE

Somerville Adventure Playground has been a fixed point in community life in Lewisham since 1971, a vital, free space where children and young people can play, create, and belong.

Set within the Somerville Estate, our half-acre site has everything from a music studio, carpentry workshop, and arts space to a kitchen garden, bike repairs workshop, and one of the few old-school adventure playgrounds in London. There's also a purpose-built youth centre, IT suite, ball court, and a kitchen - that gets a lot of use.

But what makes Somerville isn't the buildings. It's the connection. Children, parents, and grandparents have all grown up here, and that relationship with the community runs deep, built over generations.



"Somerville to me is somewhere young people can call a home. I find this very community based, very loving - everyone knows you, you know everyone, which links it being a safe place for a lot of people. To me, I think Somerville is literally... the only way I can describe it is it built the character I am today. I've learnt a lot of things here from when I was younger- how to cook, photography, how to socialise. So, I feel like Somerville is just literally me.

Somerville formed me into who I am now."

Somerville Alumni, aged 22

OUR HIRING POLICY

We are keen to hear from a diverse range of candidates from all backgrounds, drawing on different perspectives, experience and knowledge.

We are particularly keen to recruit relatable people to support our young people (this includes local, black and global majority, and working-class people).

We will offer an interview to anyone who identifies as D/deaf or disabled and meets the essential criteria for this role.

If you'd like to have an informal conversation about the role before applying, or need the jobs pack in a different format, please get in touch.

Kirsty.cb@somerville-online.org.uk



We believe in fair recruitment. We will ensure everyone who wants to be a part of The Somerville has the resources and confidence to apply. Feel free to contact us online, over the phone or in person if you need further assistance, or require the recruitment pack or application in a different format.

TERMS AND BENEFITS

Job title: Senoir Youth Worker

**Salary:
£32,000 pro rata**

**Hours:
30 hours per week**

**Contract:
One year fixed term**

**Location:
Somerville, 260 Queens Road, SE14 5JN**



Leave: 28 days annual leave plus bank holidays prorata based on 30 hours

- **Some flexible working considered although face to face delivery hours are fixed.**
- **A warm, committed and values-driven team**
- **A genuinely brilliant organisation doing important work**

The Role

The Senior Youth Worker will play a key role in delivering high-quality youth work across Somerville's provision, working with children and young people.

The role will work closely with the CEO and will combine direct delivery with supporting the development of a positive organisational culture, leading a team of youth workers, safeguarding oversight and strategic oversight of our youth offer. The Senior Youth Worker will be hugely ambitious for our young people, ensuring that young people have the support they need to shape and design the service, build their own skills, support their peers and develop their own projects.



HOW TO APPLY

Full Job description is available [online](#)

Please complete [this form](#)

Timeline:

- **Application Deadline:** by Midnight (BST) on Monday 31 Aug
- **Interviews:** Thursday 10 September 2026
- **Start date:** Immediately, notice period dependent

